

FILED: February 12, 2016

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 15-1182 (L)
(05-CA-034547)
(05-CA-034761)
(05-CA-035083)

NATIONAL LABOR RELATIONS BOARD

Petitioner

v.

PESSOA CONSTRUCTION COMPANY

Respondent

No. 15-1251
(05-CA-034547)
(05-CA-034761)
(05-CA-035083)

PESSOA CONSTRUCTION COMPANY

Petitioner

v.

NATIONAL LABOR RELATIONS BOARD

Respondent

M A N D A T E

The judgment of this court, entered 12/21/2015, takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule
41(a) of the Federal Rules of Appellate Procedure.

/s/Patricia S. Connor, Clerk